

## Recommendation Letter

To Whom it may concern,

I had the pleasure to work with João Jorge Baptista Queirós at IPAM - Portuguese Institute of Marketing Management from May 2007 until January 2009. At that time he was responsible for Communication and Image in the Marketing Department of the same Institute, where he worked on that team under my guidance.

During this period João Queirós demonstrated great commitment and dedication to all tasks that were requested.

The professional career of João Queirós over this last year and a half has been characterized by a remarkable development in learning Technical Communication and Design Tools.

His attitude within the team revealed a good honesty, spirit of cooperation and significant help.

In conclusion, João Queirós always showed a personal commitment and a very high professional attitude adequated to the overall performance of his duties.

Matosinhos, January 2nd, 2009  
Manuel Nery  
Communication and Image IPAM